

**Executive Branch Agencies
Turnover by Agency
(01/01/2015 thru 12/31/2015)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,752.5	12.8%	7.4%	224	49	80	9	71	15
350	AGRICULTURE	323.0	10.8%	6.8%	35	5	17	0	11	2
375	INS, FIN INST & PRF REG	520.5	15.2%	8.5%	79	18	26	10	19	6
400	CONSERVATION	1,370.0	8.8%	4.7%	120	64	0	5	46	5
419	ECONOMIC DEVELOPMENT	782.5	20.3%	12.4%	159	41	56	8	53	1
500	ELEMENTARY & SEC EDUC	1,716.5	15.7%	9.8%	270	59	110	25	75	1
555	HIGHER EDUCATION	55.5	5.4%	5.4%	3	2	1	0	0	0
580	HEALTH & SENIOR SERVICES	1,722.5	15.1%	9.7%	260	39	128	22	64	7
605	MISSOURI TRANSPORTATION	5,012.0	11.7%	6.9%	584	17	330	39	173	25
625	LABOR & INDUSTRIAL RELATIONS	745.5	16.1%	10.7%	120	29	51	5	29	6
650	MENTAL HEALTH	6,451.5	26.9%	15.4%	1,735	438	557	355	230	155
780	NATURAL RESOURCES	1,400.5	12.5%	7.3%	175	100	2	4	58	11
812	PUBLIC SAFETY	4,678.5	22.2%	14.0%	1,039	238	419	248	118	16
860	REVENUE	1,257.5	19.6%	13.6%	247	60	111	18	58	0
886	SOCIAL SERVICES	6,933.0	18.8%	14.9%	1,301	193	842	28	214	24
931	CORRECTIONS	10,976.5	17.1%	11.8%	1,872	124	1,175	179	376	18
	Totals	45,698.0	18.0%	11.8%	8,223	1,476	3,905	955	1,595	292
	Percent Turnover by Reason (###)					3.2%	8.5%	2.1%	3.5%	0.6%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2015 through December 31, 2015.

Data was counted for full-time ($\geq 50\%$ FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2015 Employee Count + December 31, 2015 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.